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1. AAC CODE OF CONDUCT

The AAC seeks to provide a safe, fair and inclusive environment for everyone involved in our organisation and in our sport.

To achieve this, we require certain standards of behaviour of pilots, judges, coaches, officials, administrators, volunteers, parents/guardians (of child participants) and spectators.

Our codes of behaviour are underpinned by the following core values.

- To act within the rules and spirit of our sport.
- To display respect and courtesy towards everyone involved in our sport and prevent discrimination and harassment.
- To prioritise the safety and well-being of children and young people involved in our sport.
- To encourage and support opportunities for participation in all aspects of our sport.

2. AAC'S GENERAL CODE OF BEHAVIOUR

As a member of the AAC or an AAC Chapter, or a person required to comply with the AAC's Member Protection Policy, you must meet the following requirements in regard to your conduct during any activity held or sanctioned by the AAC or AAC Chapter and in any role you hold within the AAC or Chapter.

1. Respect the rights, dignity and worth of others.
2. Be fair, considerate and honest in all dealing with others.
3. Be professional in, and accept responsibility for, your actions.
4. Make a commitment to providing quality service.
5. Be aware of, and maintain an uncompromising adherence to the AAC Regulations, CASA Regulations, standards and policies.

6. Operate within the rules of the sport including national and international guidelines which govern our operations.
7. Do not use your involvement with the AAC or Chapter to promote your own beliefs, behaviours or practices where these are inconsistent with those of the AAC or Chapter.
8. Demonstrate a high degree of individual responsibility especially when dealing with persons less than 18 years of age, as your words and actions are an example.
9. Avoid unaccompanied and unobserved activities with persons less than 18 years of age, wherever possible.
10. Refrain from any form of harassment of others.
11. Refrain from any behaviour that may bring the AAC or Chapter into disrepute.
12. Provide a safe environment for the conduct of the activity.
13. Show concern and caution towards others who may be sick, handicapped or injured in accordance with the AAC Member Protection Policy.
14. Be a positive role model.
15. Understand the repercussions if you breach, or are aware of any breaches of, this code of behaviour.

3. CODE OF CONDUCT FOR PILOTS

In addition to the AAC's General Code of Behaviour, you must meet the following requirements in regard to your conduct during any activity held or sanctioned by the AAC, AAC Chapter, CIVA or other international aerobatic body, and in your role as a pilot/participant in any activity held by or under the auspices of the AAC or Chapter:

1. Respect the rights, dignity and worth of fellow pilots, judges, coaches, and officials.
2. Do not tolerate acts of aggression.
3. Respect the talent, potential and development of fellow pilots, judges and Officials.
4. Care for and respect the equipment provided to you by your club.
5. Be frank and honest with contest officials concerning illness and injury and your ability to fly safely within the program requirements.
6. Do not attempt to gain favour or benefit by engaging in inappropriate intimate relationships with judges or officials.
7. Conduct yourself in a professional manner relating to language, temper and punctuality.

8. Maintain acceptable personal behaviour standards at all times.
9. Abide by the rules and respect the decisions of officials, making all appeals through the formal process and respecting the final decision.
10. Be honest in your attitude and preparation to training. Work equally hard for yourself and your team or club.
11. Cooperate with judges and officials in development of programs to enhance your flying or other skills.

4. CODE OF CONDUCT FOR JUDGES

In addition to the AAC General Code of Behaviour, you must meet the following requirements in regard to your conduct during any activity held or sanctioned by the AAC or Chapter and in your role as a Chief Judge, Judge, Penciller or Caller appointed by the AAC or Chapter:

1. Do not tolerate acts of aggression.
2. Provide feedback to pilots and other participants in a manner sensitive to their needs.
3. Avoid unnecessary negative feedback.
4. Recognise pilots' rights to consult with other instructors, coaches and advisers.
5. Cooperate fully with the Chief Judge and fellow Judges.
6. Treat all pilots fairly within the context of their sporting activities, regardless of gender, race, place of origin, athletic potential, colour, sexual orientation, religion, political beliefs, socio-economic status and other conditions.
7. Encourage and facilitate pilots' independence and responsibility for their own behaviour, performance, decisions and actions.
8. Appropriately involve the pilots in decisions that affect them.
9. Encourage pilots to respect one another and to expect respect for their worth as individuals regardless of their level of experience.
10. Ensure that the sequences and training tasks set are suitable for the experience, ability, and physical and psychological conditions of the pilots.
11. Be acutely aware of the power that you as a judge develop with pilots in the contest environment and avoid any sexual intimacy with pilots that could develop as a result.
12. Avoid situations with pilots that could be construed as compromising.
13. Actively discourage the use of performance enhancing drugs and illegal substances.
14. Discourage abuse of alcohol and tobacco.

15. Do not exploit any judging relationship to further personal, political or business interests at the expense of the best interest of all pilots.
16. Accept and respect the role of officials in ensuring that competitions are conducted fairly and according to established rules.
17. Know the aerobatic Judging Criteria and abide by rules, regulations and standards, and encourage pilots to do likewise.
18. Accept both the letter and the spirit of the rules.

5. CODE OF CONDUCT FOR AAC CONTEST OFFICIALS

In addition to the AAC's General Code of Behaviour, you must meet the following requirements in regard to your conduct as a Contest Official (including but not limited to the Contest Director, Chief Judge, Judges, Starter, Pencillers, Callers, Contest Secretary, Jury and Technical Committee Members) during any activity held by or under the auspices of the AAC or Chapter:

1. Resolve conflicts fairly and promptly through established procedures.
2. Maintain strict impartiality.
3. Be aware of your legal responsibilities.

6. CODE OF CONDUCT FOR AAC CHAPTER COMMITTEE

In addition to the AAC's General Code of Behaviour, you must meet the following requirements in regard to your conduct while filling any AAC Chapter position of responsibility:

1. Resolve conflicts fairly and promptly through established procedures.
2. Maintain strict impartiality.
3. Be aware of your legal responsibilities

7. CODE OF CONDUCT FOR AAC COMMITTEE

In addition to the AAC's General Code of Behaviour, you must meet the following requirements in regard to your conduct while filling any AAC position of responsibility:

1. Resolve conflicts fairly and promptly through established procedures.
2. Maintain strict impartiality.
3. Be aware of your legal responsibilities.

8. CODE OF CONDUCT FOR VOLUNTEERS, SUPPORT PERSONNEL AND FAMILIES

In addition to the AAC's General Code of Behaviour, you must meet the following requirements in regard to your conduct during any activity held or sanctioned by the AAC or Chapter:

1. Place the safety and welfare of the pilots/participants above all else.
2. Accept responsibility for all actions taken.
3. Be impartial.
4. Avoid any situation which may lead to a conflict of interest.
5. Be courteous, respectful and open to discussion and interaction.
6. Value the individual in sport.